

A background image showing three business professionals in a meeting. A woman in the center is pointing at a tablet, while two men on either side look on attentively. The image is overlaid with a grid pattern.

# Competency Assessment and Profiling

Identify competency gaps to increase employee performance and organization success

5 – 6 December 2022

This is an **interactive Virtual Instructor-Led Training (VILT)**.  
Kindly ensure you have a working Webcam and Headset with Microphone.

## KEY BENEFITS OF ATTENDING

- **UNDERSTAND** the types of competencies, the benefits, and uses
- **DEVELOP** different competency profiles for all departments (Engineering, R&D, Finance etc.) and scale them according to position levels
- **INTEGRATE** competencies into other systems and processes for improved employee and organizational effectiveness
- **IMPLEMENT** a competency-based reward system
- **ASSESS** employee against required competency levels
- **IDENTIFY** competency gaps for current and future positions
- **DESIGN** individual development plans to fill competency gap
- **DEVELOP** a career planning system, including career paths with major benefits for employees and the organization